

## DRAFT Class 20 Curriculum Overview (September 2023 to March 2025\*)

| Seminar                   | Zoom | Date  | Location                              | Theme   |
|---------------------------|------|---|---------------------------------------|---|
| -                         | -    | Up to 2 days  | Home                                  | <b>Getting Ready</b><br>Collect information from your network to prepare for a journey in leadership development.   |
|                           | A    | Aug. 15, 2023<br>Tues Morning   | Zoom meeting                          | <b>What to Expect</b><br>Participant introductions. Who is ROI? Preparing for seminar one. Q&A's  |
| 1                         |      | Sep. 6,7,8,9, 2023<br>Wed/Thu/Fri/Sat   | Niagara-on-the-lake<br>Oshweken       | <b>Leadership – Theory &amp; Application</b><br>Define the leadership challenge. Develop tools to improve analytical and emotional intelligence. Learn foundational behaviours for self-awareness and interpersonal attentiveness.  |
|                           | B    | Oct. 3, 2023<br>Tues Morning  | Zoom meeting                          | <b>Connect, Review, Practice, Explore Issues</b><br>Reinforce the seminar topics, discuss application, and share viewpoints. Plan winter networking event.  |
| 2                         |      | Nov. 26,27,28,29,2023<br>Sun/Mon/Tue/Wed  | Chatham                               | <b>Effective Dialogue and Creating Team Synergy</b><br>The roles of verification, trust, integrity, authenticity, humility, open-mindedness, and inspiration in leadership. Establishing behaviours for performance, coaching and team development.   |
|                           | C    | Dec. 5, 6, 2023<br>Tuesday Morning<br>Wednesday Morning   | Global Zoom Networking                | <b>Connect with other ag-sector leadership programs globally</b><br>Share viewpoints around issues of leadership<br>Guest speaker topic – World Soils Day   |
| 3                         |      | Jan.17,18,19,20, 2024<br>Wed/Thu/Fri/Sat<br>(Partners to attend)  | Toronto                               | <b>Change Leadership, Diversity, Equity and Inclusion</b><br>Learn how to forecast, enable and embrace change. Welcome and encourage multiple perspectives.<br><b>Awareness of Self and Others</b><br>Discover how we act and why. Explore methods of creating positive and productive relationships and teams. |
| Elective                  |      | Feb. (middle TBD)<br>2024   | Networking event<br>Ottawa            | <b>Strategic, Financial and Organizational Abilities</b><br>Dignitaries and Industry networking event<br>Financial literacy Future of Food Conference   |
| North American Study Tour |      | Feb. 23 – Mar. 2, 2024<br>Contingency tour if necessary is Mar. 1 – 9, 2024                                 | Study Travel (7 to 10 days in length) | <b>Understanding Canadian/American Relations</b><br>Increase Cultural intelligence. Observe varying approaches to agriculture, trade, policy development, rural development, resource and social policies ( <i>Destination: TBD</i> )   |
| 4                         |      | Aug. 11,12,13,14 2024<br>Sun/Mon/Tue/Wed  | Thunder Bay                           | <b>Situational Analysis and Conflict Management</b><br>Delve into negotiation, conflict management and situational analysis. Articulate the current issues in the areas of agri-food systems and rural communities including related policy aspects   |
| 5                         |      | Sep.11,12,13, 2024<br>Wed(4pm)/Thu/Fri  | Woodstock                             | <b>Communication – Media, written and verbal</b><br>Practice key messages, simulation interviews, debating and issues analysis projects   |
|                           | D    | Oct. 22, 2024<br>Tuesday Morning  | Zoom conference                       | <b>Connect, Review, Practice, Explore Issues</b><br>Reinforce the seminar topics, discuss application, and share viewpoints. Prepare for Parliament Hill networking & reception.  |
| 6                         |      | Nov. 17,18,19,20,2024<br>Sun/Mon/Tue/Wed  | Ottawa                                | <b>Federal Government; Globalization &amp; Trade; Problem Solving</b><br>Learn about Canadian & American government - people, policies, and programs. Discuss new and emerging realities of globalization and trade. Learn Problem solving style  |
|                           | E    | Dec. 10, 2024<br>Tuesday Morning  | Zoom Conference                       | <b>Connect, Review, Practice, Explore Issues</b><br>Reinforce the seminar topics, discuss application, and share viewpoints. Recap study tour. Plan Stewart Gala.   |
| International Study Tour  |      | Feb. 14 – 28, 2025<br>Contingency tour if necessary is Feb. 21 – Mar. 7, 2025                               | Study Travel (8 to 14 days in length) | <b>Intercultural Communication and Cultural Intelligence</b><br>Strengthen Global awareness including political, economic and social comparisons between our own society and others, unconscious bias, behaviour adaption, empathy, and diversity. ( <i>Destination: TBD</i> )                                  |
|                           | F    | Mar 5, 2025<br>Tuesday Morning  | Zoom Conference                       | <b>Prepare for Final seminar and Stewart Gala</b>   |
| 7                         |      | Mar. 27, 28, 29, 2025<br>*Thurs. evening is Stewart Gala, Fri/Sat Seminar & Graduation (Partners to attend) | London                                | <b>A Look Ahead</b><br>Graduation; How will you use the knowledge and skills you have acquired through your experience in AALP?<br><i>Participants will be involved in the organization and delivery of this seminar.</i>   |
| Fundraising Event         |      | Jul. 2024 - Feb. 2025   | Guelph Or other location              | <b>Giving Back</b><br>The graduating Class hosts an event (e.g. Dream Auction, Summer Gala) to raise funds for the incoming Class. Fundraising is an obligation.  |

**\*NOTES: Curriculum incorporates the Global Leadership Competency Framework – Ann L. Gordon, 2021**

- Slight modifications may be made on dates, locations and themes as necessary.
- All attempts will be made to have seminars in-person except for those originally scheduled for virtual; however these may be modified to virtual or changed to an alternate date subject to the ability to provide participant safety for in-person events and study tours.
- Participants' life partner or business associate are invited and encouraged to participate in Seminars #3 & #6.
- Some seminars may include a professional development opportunity for all AALP Alumni.
- Participants are expected to make their own way to seminar locations and to the Ontario start of study tours.

## **Learning Opportunities:**

### **A. Seminars: skills workshops, technology tours, knowledge/motivational lectures**

Seven seminars will include a mix of group work, leadership skills development workshops, visits to farms/organizations/industry/services, lectures by knowledge experts and organizing networking events.

### **B. Webinars: Interactive and self-directed distance learning modules**

Seven 2.5 hour webinars will occur outside of seminars. These will build on seminar material and help to reinforce application of skills. They may also be used in part to share key events/projects amongst participants, organize fund raising activities, plan tour logistics and other items as the Class decides, if time permits.

The program also involves participation in various web-based and/ or email assignments for seminar & study tour preparation and follow-up, discussion forums, conversations, project and activity planning with classmates, ROI office and curriculum team.

### **C. Projects: Issues analysis**

This self-directed team project will provide participants with the opportunity to sharpen your analytical, problem solving, research, critical thinking, communications and planning skills while working on a project of importance to you and your AALP class members and to the agricultural, agri-food and rural community in Ontario.

### **D. Study Tour: North American and International**

Two study tours are scheduled into the program. Cultural intelligence and global perspectives on trade and policy with respect to social, economic and environmental issues is gained.

### **E. AALP network: A lifetime of quality leadership opportunities**

Your investment pays back dividends both while in the program and for the rest of your life. These opportunities include:

- Over 500 AALP alumni provide connections across rural Ontario and in every ag sector and service across the full value chain. This has helped many AALP graduates make life decisions.
- Invitations to attend and participate in a variety of educational leadership opportunities and professional development sessions including the International Leadership Alumni Conference - ILAC.
- Invitations to social functions in association with AALP fund and friend raising activities and seminars.
- The use of the AALP Logo on your business cards and social media.
- Participation in a variety of current class activities such as the AALP Curriculum, Engagement and Recruitment advisory teams, Dream Auction/Gala, Stewart Gala and the Rural Ontario Institute Board of Directors.
- Periodical professional leadership updates by email.

### **An OAC Alumni Membership and More.....**

Advanced Agricultural Leadership Program graduates are presented with a University of Guelph certificate from the Office of Open Learning and a Rural Ontario Institute Award of Achievement.

***AALP is a TERRIFIC investment  
for you, your business and your community!***

***Advanced Agricultural Leadership Program (AALP)***

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