

Class 18 Curriculum Outline (September 2019 to March 2021)

Seminar	Zoom	Date	Location	Theme
-	-	Up to 2 days	Home	Getting Ready Collect information from your network to prepare for a journey in leadership development.
1		Sep. 15, 16, 17, 18, 19, 2019 Sun/Mon/Tue/Wed/Thurs	Niagara region and Toronto	Leadership – Theory & Application Define the leadership challenge. Develop tools to improve analytical and emotional intelligence. Learn foundational behaviours for self-awareness and interpersonal attentiveness. Awareness of Self and Others Discover how we act and why. Explore methods of creating positive and productive relationships and teams.
	A	Nov. 5, 2019 Tuesday Morning	Zoom conference	Connect, Review, Practice, Explore Issues Reinforce the seminar topics, discuss application, and share viewpoints.
2		Dec. 1, 2, 3, 4, 5, 2019 Sun/Mon/Tue/Wed/Thurs	Cornwall	Strategic, Financial and Organizational Abilities The roles of verification, trust, integrity, authenticity, humility, open-mindedness, and inspiration in leadership. Establishing behaviours for performance, coaching and team development.
	B	Jan 28, 2020 Tues Morning	Zoom Conference	Connect, Review, Practice, Explore Issues Reinforce the seminar topics, discuss application, and share viewpoints.
	C	Feb. 25, 2020 Tuesday Morning	Zoom Conference	Connect, Review, Practice, Explore Issues Reinforce the seminar topics, discuss application, and share viewpoints.
3		Mar. 27, 28, 29, 2020 Fri/Sat/Sun	Sarnia	Personality, Communication and Effectiveness Share different types of information and integrate teams to effectively benefit the individual, the family and the community. <i>(Partners/ Spouses/ Significant other to attend)</i> Innovation and Change Management
	D	Jun. 23, 2020 Tuesday Morning	Zoom conference	Connect, Review, Practice, Explore Issues Reinforce the seminar topics, discuss application, and share viewpoints.
Study Tour		Jul. 6 – 20, 2020	Study Travel (8 to 14 days in length)	Understanding Canadian/American Relations Increase Cultural intelligence. Observe varying approaches to agriculture, trade, policy development, rural development, resource and social policies (Destination: TBD)
4		Sep. 6, 7, 8, 9, 10, 2020 Sun/Mon/Tue/Wed/Thurs	Thunder Bay	Strategic, Financial and Organizational Abilities Delve into negotiation, conflict management and situational analysis. Articulate the current issues in the areas of agri-food systems and rural communities including related policy aspects.
5		Nov. 8, 9, 10, 11, 12, 2020 Sun/Mon/Tue/Wed/Thurs	Ottawa	Federal Government; Globalization & Trade Learn about Canadian & American government - people, policies, and programs. Discuss new and emerging realities of globalization and trade.
	E	Jan. 19, 2021 Tuesday Morning	Zoom Conference	Connect, Review, Practice, Explore Issues Reinforce the seminar topics, discuss application, and share viewpoints.
Study Tour		Feb. 13 – 27, 2021 <i>Contingency tour if necessary is Feb. 20 – March 6, 2021</i>	Study Travel (8 to 14 days in length)	Intercultural Communication and Cultural Intelligence Strengthen Global awareness including political, economic and social comparisons between our own society and others, unconscious bias, behaviour adaption, empathy, and diversity. (Destination: TBD)
6		Mar. 25, 26, 27, 2021 *Thurs. evening is Stewart Gala Fri/Sat Seminar & Graduation	London	A Look Ahead Graduation; How will you use the knowledge and skills you have acquired through your experience in AALP? <i>Participants will be involved in the organization and delivery of this seminar.</i> <i>(Partners/ Spouses/ Significant other to attend)</i>
Fundraising Event		Feb. 2022	Guelph	Giving Back The graduating Class hosts an event (e.g. Dream Auction, Summer Gala) to raise funds for the incoming Class. Fundraising is an obligation.

NOTES: Curriculum incorporates the Global Leadership Competency Framework – Ann L. Gordon, 2019

- Slight modifications may be made on dates, locations and themes as necessary.
- Participants' life partner or significant other are invited and encouraged to participate in Seminars #3 and #6.
- Some seminars may include a professional development opportunity for all AALP Alumni.
- Participants are expected to make their own way to seminar locations and to the Ontario start of study tours.

Learning Opportunities:

A. Seminars: skills workshops, technology tours, knowledge/motivational lectures

Six seminars will include a mix of group work, visits to farms/organizations/industry/services and lectures by knowledge experts.

B. Zoom: Interactive and self-directed distance learning modules

Five 2.5 hour webinars will occur outside of seminars. These will build on seminar material and help to reinforce application of skills. They may also be used in part to share key events/projects amongst participants, organize fund raising activities, plan tour logistics and other items as the class decides, if time permits.

The program also involves participation in various web-based and/ or email assignments for seminar & study tour preparation and follow-up, discussion forums, conversations, project and activity planning with classmates, ROI office and curriculum team.

C. Projects: Issues analysis

This self-directed team project will provide participants with the opportunity to sharpen your analytical, problem solving, research, critical thinking, communications and planning skills while working on a project of importance to you and your AALP class members and to the agricultural, agri-food and rural community in Ontario.

D. AALP network: A lifetime of quality leadership opportunities

Your investment pays back dividends both while in the program and for the rest of your life.

These opportunities include:

- Almost 500 AALP alumni provide connections across rural Ontario and in every ag sector and service across the full value chain. This has helped many AALP graduates make life decisions.
- Invitations to attend and participate in a variety of educational leadership opportunities and professional development sessions including the International Association of Programs for Agriculture Leaders.
- Invitations to social functions in association with AALP fund raising activities and seminars.
- The use of the AALP Logo on your business cards.
- Participation in a variety of current class activities such as AALP Curriculum, Networking and Recruitment teams, Dream Auction and or Stewart Gala Committee and the Rural Ontario Institute Board of Directors.
- Periodical professional leadership updates by email.

An OAC Alumni Membership and More.....

Advanced Agricultural Leadership Program graduates are presented with a University of Guelph certificate from the Office of Open Learning, an Award of Achievement from the Rural Ontario Institute and are eligible for membership in the Ontario Agricultural College (OAC) Alumni Association.

***AALP is a TERRIFIC investment
for you, your business and your community!***

Advanced Agricultural Leadership Program (AALP)

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